



Message from our **Chief Operating Officer**

DP WORLD
Australia

Thursday, 14 April 2016

Changes to the DP World Australia leadership team in Melbourne

Good morning,

As we continue to grow the business in the Melbourne market and maintain our focus on providing outstanding customer service, the company has decided to revise its management structure and organisation.

With this objective in mind, DP World has engaged Portside Solutions to ensure that the business is structured to focus on delivering a high quality experience for our customers, operational efficiency, high performance culture and organisational effectiveness.

The Portside team is headed up by Ray Lee, who will assume the role of General Manager Operations at the West Swanson Terminal in an acting capacity. Ray will draw upon his vast industry experience, with particular focus on improving the operational performance and efficiency of the terminal.

The company has engaged Portside Solutions previously to revise the operational strategies of several of its terminals in the region, which has resulted in optimised outputs for our company as whole.

These changes will enhance our capability by providing the leadership to continue growing our business in a changing and challenging market.

Regards,

Max Kruse

Chief Operations Officer

DP World Australia